



Indian Ports Association

IPA/PHRD/BWNC/(2022)/2021(III)

Dated: 17.03.2023

To

The Secretary, All Major Port Authorities
The Chief Manager (Admn) Secretary, JNPA

Sub: Clarification on implementation of Children Education Allowance –Clause 17 of Wage Revision Settlement dated 30.08.2018

Madam/Sir

The approval for adoption of DoPT's O.M. A-27012/02/2017 Estt. (AL) dated 17.07.2018 at Major Ports was sought from Ministry of Ports, Shipping and waterways.

As per Clause 17 of Wage Settlement dated 30.08.2018 the amount and the method of claiming Children Education Allowance was incorporated based on DoPT O.M. No. A-27012/02/2017-Estt. (AL) dated 16.08.2017. It was indicated in Clause 17.6 that for claiming reimbursement of Children Education Allowance a certificate from the Head of Institution, where the ward of the employee studies, will be sufficient for all the charges claimed by the Institution. It was also stipulated therein that for the expenditure incurred by the employee on other item the supporting vouchers/bills should be attached by the employee in his/her claim. It was also specified in Clause 17.7 that when Government of India liberalizes the Children Education Allowance Scheme for their employees, the same would be made available to Port employees from the date of effect of the Government orders

Subsequently, the Government of India, DoPT vide their O. M. No. A-27012/02/2017-Estt. (AL) dated 17.07.2018 has made certain liberalizations and issued consolidation instruction in supersession of all earlier O.Ms on the subject. As per this O.M., the amount of reimbursement of Children Education Allowance will be Rs. 2250/- per month (fixed) per child. This amount of Rs. 2250/- is fixed irrespective of the actual expenses incurred by the employee. This order also contains provisions for payment of Children Education Allowance in the case of death of an employee while in service, retirement, discharge, dismissal or removal from service.

Ministry vide its letter No. LB-18013/21/2019-L dated 09.03.2023 has communicated that necessary action for implementing the aforesaid order of DoPT at Major Ports may be taken as per the Bipartite Wage Negotiation Committee's (BWNC) Settlement dated 30.08.2018.

This issues with the approval of the MD, IPA.

Yours faithfully,

(Rajiv Nigam)

Sr. HR Consultant